

The Horn & Co. Group is committed to a responsible approach to the environment and natural resources. This also applies in the sense of sustainable corporate management. Every employee should be aware of his or her responsibility with regard to sustainability and resource conservation. Beyond the legal requirements, we strive for a continuous reduction of negative environmental impacts insofar as these can be influenced by the company.

d) Promotion of charitable activities

The Horn & Co. Group promotes charitable activities directly and indirectly via the corresponding support of employees.

e) No political donations

The Horn & Co. Group does not give political donations or other types of donations to any other political organisations. If a donation or the like is made, prior consent must be obtained in accordance with the company's internal regulations.



4. Customers and business partners

We conduct honest and fair business with our customers and stakeholders and are committed to fair competition. Corruption is not tolerated in any form.

Our guiding principle: customer orientation

Real service	Most sustainable manufacturer of refractories in Europe	We have the right chemistry	
<p>Horn & Co. Industrial Services</p> <ul style="list-style-type: none"> Reliable processes Conservation of resources Optimised processes 	<p>Horn & Co. Minerals Recovery</p> <ul style="list-style-type: none"> Reduced CO₂ Expert and legally secure waste disposal Conservation of resources 	<p>Horn & Co. Products</p> <ul style="list-style-type: none"> Independent material supply (local supplier) Individual products Constant quality 	<p>Horn & Co. Analytics</p> <ul style="list-style-type: none"> Wide range of analyses Speed Service and consulting beyond the results

a) Safety of products and services

We comply with legal requirements relating to product safety in the course of our business. We actively provide information about products and services, prevent product accidents in advance and maintain/reinforce a relationship characterised by trust with our customers.

b) Honest and fair business dealings

We engage in honest and free competition to earn the trust of our customers, business partners and society, and do not engage in actions that violate competition and antitrust laws in various countries and regions.

We do not, in particular, engage in anti-competitive price and condition fixing, market sharing, bid rigging or boycotting.

As part of our business activities, we ensure that we comply with all competition laws and regulations relating to our business.

If we become aware of contractual conditions or forms of business that restrict fair competition, or if we become aware that such a situation may exist, we shall in any case contact a superior to seek advice/assurance and act in an appropriate manner.

<ul style="list-style-type: none"> ● ● ● 	Professional exchanges with business partners and stakeholders.
<ul style="list-style-type: none"> ● ● ● 	Participation and involvement in working groups or lobby groups. Great sensitivity is required here with regard to the various factors mentioned in the Code. Participation must be transparent and at all times in agreement with the management.

c) Entertaining and exchanging gifts

We do not give money gifts to business partners or their executives to receive favourable treatment in the course of business relations.

If we entertain guests or exchange gifts, we do so in an appropriate manner within the prevailing corporate views and in compliance with the internal regulations established by the individual companies with regard to entertainment, the exchange of gifts, the granting of favours and other economic advantages.